The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call 1-855-804-3639 or at www.bcbsil.com. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other

underlined terms, see the Glossary. You can view the Glossary at www.healthcare.gov/sbc-glossary/ or call 1-855-756-4448 to request a copy.

| Important Questions | Answers | Why This Matters: |
|---|---|--|
| What is the overall <u>deductible</u> ? | For In-Network: \$1,850 Individual / \$3,700 Family For Out-of-Network: \$3,700 Individual / \$7,400 Family | Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the policy, the overall family <u>deductible</u> must be met before the <u>plan</u> begins to pay. |
| Are there services covered before you meet your <u>deductible</u> ? | Yes. Certain <u>preventive care</u> is covered before you meet your <u>deductible</u> . | This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <u>www.healthcare.gov/coverage/preventive-care-benefits/</u> . |
| Are there other <u>deductibles</u> for specific services? | No. | You don't have to meet <u>deductibles</u> for specific services. |
| What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ? | For In-Network: \$3,500 Individual / \$6,500 Family For Out-of-Network: \$7,000 Individual / \$13,000 Family | The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , the overall family <u>out-of-pocket limit</u> must be met. |
| What is not included in the <u>out-of-pocket limit</u> ? | Premiums, balance-billing charges and health care this <u>plan</u> doesn't cover. | Even though you pay these expenses, they don't count toward the out-of-pocket limit. |
| Will you pay less if you use a <u>network provider</u> ? | Yes. See <u>www.bcbsil.com</u> or call 1-855-804-3639 for a list of <u>network</u> <u>providers</u> . | This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's</u> <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services. |
| Do you need a <u>referral</u> to see a <u>specialist</u> ? | No. | You can see the <u>specialist</u> you choose without a <u>referral</u> . |

All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

| Common | | What You Will Pay | | Limitations, Exceptions, & Other | |
|---|--|--|--|--|--|
| Medical Event | Services You May Need | In-Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) | Important Information | |
| | Primary care visit to treat an injury or illness | 20% coinsurance | 40% coinsurance | Virtual visits: 20% <u>coinsurance</u> /visit; <u>deductible</u> applies. See your benefit booklet* for details. | |
| lf you visit a health care <u>provider's</u> office | <u>Specialist</u> visit | 20% <u>coinsurance</u> | 40% <u>coinsurance</u> | None | |
| or clinic | Preventive care/screening/ immunization | No Charge; <u>deductible</u> does not apply | 40% coinsurance | You may have to pay for services that aren't <u>preventive</u> . Ask your <u>provider</u> if the services needed are <u>preventive</u> . Then check what your <u>plan</u> will pay for. | |
| If you have a test | Diagnostic test (x-ray, blood work) | 20% <u>coinsurance</u> | 40% <u>coinsurance</u> | Preauthorization may be required; see your | |
| n you nave a test | Imaging (CT/PET scans, MRIs) | 20% <u>coinsurance</u> | 40% <u>coinsurance</u> | benefit booklet* for details | |
| If you need drugs to treat your illness or | Generic drugs | 20% <u>coinsurance</u> (retail) 20% <u>coinsurance</u> (mail order) | 20% <u>coinsurance</u> (retail) Not Covered (mail order) | 30-day supply at Retail 90-day supply at Mail Order For <u>Out-of-Network</u> drug <u>provider</u> , you are | |
| condition More information about prescription drug coverage is available | Preferred brand drugs | 20% <u>coinsurance</u> (retail) 20% <u>coinsurance</u> (mail order) | 20% <u>coinsurance</u> (retail) Not Covered (mail order) | responsible for 25% of the eligible amount after the <u>copay</u> or <u>coinsurance</u> . Certain women's <u>preventive services</u> will be covered with no cost to the member. For a full list of these prescriptions and/or services, please contact Customer Service. DAW penalty may be incurred if a brand is chosen over a generic by a patient or physician. | |
| at www.bcbsil.com. | Non-preferred brand drugs | 20% <u>coinsurance</u> (retail) 20% <u>coinsurance</u> (mail order) | 20% <u>coinsurance</u> (retail) Not Covered (mail order) | | |
| | <u>Specialty drugs</u> | Subject to applicable cost share (retail) Subject to applicable cost share (mail order) | Subject to applicable cost share (retail) Not Covered (mail order) | Coverage based on group policy. Prior authorization may be required. | |

| Common | | What You Will Pay | | Limitations, Exceptions, & Other | |
|--|---|---|---|---|--|
| Medical Event | Services You May Need | In-Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) | Important Information | |
| If you have outpatient | Facility fee (e.g., ambulatory surgery center) | 20% coinsurance | 40% coinsurance | Preauthorization may be required. | |
| surgery | Physician/surgeon fees | 20% coinsurance | 40% coinsurance | None | |
| | Emergency room care | 20% <u>coinsurance</u> | 20% <u>coinsurance</u> | None | |
| If you need immediate medical attention | Emergency medical transportation | 20% coinsurance | 20% <u>coinsurance</u> | <u>Preauthorization</u> may be required for non- emergency transportation; see your benefit booklet* for details. | |
| | Urgent care | 20% coinsurance | 40% coinsurance | None | |
| lf you have a hospital stay | Facility fee (e.g., hospital room) | 20% <u>coinsurance</u> | 40% coinsurance | Preauthorization required. Preauthorization penalty: See your benefit booklet* for details. | |
| | Physician/surgeon fees | 20% <u>coinsurance</u> | 40% <u>coinsurance</u> | None | |
| If you need mental health, behavioral health, or substance abuse services | Outpatient services | 20% <u>coinsurance</u> | 40% <u>coinsurance</u> | Preauthorization may be required; see your benefit booklet* for details. Virtual visits: 20% <u>coinsurance</u> /visit; <u>deductible</u> applies. See your benefit booklet* for details. | |
| | Inpatient services | 20% coinsurance | 40% coinsurance | Preauthorization required. | |
| | Office visits | 20% <u>coinsurance</u> | 40% coinsurance | <u>Cost sharing</u> does not apply for <u>preventive</u> <u>services</u> . Depending on the type of | |
| If you are pregnant Childbirth/delivery professional services | 20% coinsurance | 40% <u>coinsurance</u> | services, a <u>coinsurance</u> or <u>deductible</u> may apply. Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound). | | |
| | Childbirth/delivery facility services | 20% coinsurance | 40% coinsurance | None | |

| Common | | What You Will Pay | | Limitations, Exceptions, & Other | |
|---|----------------------------|---|--|---|--|
| Medical Event | Services You May Need | In-Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) | Important Information | |
| | Home health care | 20% coinsurance | 40% coinsurance | Limited to 120 visits per benefit period. <u>Preauthorization</u> may be required. | |
| | Rehabilitation services | 20% coinsurance | 40% <u>coinsurance</u> | | |
| | Habilitation services | 20% coinsurance | 40% coinsurance | Preauthorization may be required. | |
| If you need help recovering or have | Skilled nursing care | 20% coinsurance | 40% coinsurance | Limited to 120 days per benefit period. <u>Preauthorization</u> may be required. | |
| other special health needs | Durable medical equipment | 20% <u>coinsurance</u> | 40% <u>coinsurance</u> | Benefits are limited to items used to serve a medical purpose. <u>Durable Medical</u> <u>Equipment</u> benefits are provided for both purchase and rental equipment (up to the purchase price). <u>Preauthorization</u> may be required. | |
| | Hospice services | 20% <u>coinsurance</u> | 40% <u>coinsurance</u> | Preauthorization may be required. | |
| | Children's eye exam | Not Covered | Not Covered | None | |
| If your child needs dental or eye care | Children's glasses | Not Covered | Not Covered | None | |
| | Children's dental check-up | Not Covered | Not Covered | None | |

Excluded Services & Other Covered Services:

| Dental care (Adult)Long-term care | Non-emergency care when traveling outside the U.S. Routine eye care (Adult) | Routine foot care (with the exception of person with diagnosis of diabetes) Weight loss programs | |
|--|--|---|--|
| Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your <u>plan</u> document.) | | | |
| Acupuncture Bariatric surgery Chiropractic care (Chiropractic and Osteopathic manipulation limited to 30 visits per calendar year) | Cosmetic surgery (only for correcting congenital deformities or conditions resulting from accidental injuries, scars, tumors, or diseases) Hearing aids | Infertility treatment Private-duty nursing (with the exception of inpatient private duty nursing) (Limited to 60 visits per calendar year) | |

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: the <u>plan</u> at 1-855-804-3639, U.S. Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or <u>www.dol.gov/ebsa/healthreform</u>, or Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, at 1-877-267-2323 x61565 or <u>www.cciio.cms.gov</u>. Other coverage options may be available to you too, including buying individual insurance coverage through the <u>Health Insurance</u> <u>Marketplace</u>. For more information about the <u>Marketplace</u>, visit <u>www.HealthCare.gov</u> or call 1-800-318-2596.

Your <u>Grievance</u> and <u>Appeals</u> Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: Blue Cross and Blue Shield of Illinois at 1-855-804-3639 or visit <u>www.bcbsil.com</u>, or contact the U.S. Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or visit <u>www.dol.gov/ebsa/healthreform</u>. Additionally, a consumer assistance program can help you file your <u>appeal</u>. Contact the Illinois Department of Insurance at (877) 527-9431 or visit <u>http://insurance.illinois.gov</u>.

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-855-804-3639. Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-855-804-3639. Chinese (中文): 如果需要中文的帮助,请拨打这个号码1-855-804-3639.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-855-804-3639.

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

| Peg is Having a Baby |
|--|
| (9 months of in-network pre-natal care and a |
| hospital delivery) |

| The <u>plan's</u> overall <u>deductible</u> | \$1,850 |
|---|---------|
| Specialist coinsurance | 20% |
| Hospital (facility) <u>coinsurance</u> | 20% |
| Other coinsurance | 20% |

This EXAMPLE event includes services like: <u>Specialist</u> office visits (*prenatal care*) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services <u>Diagnostic tests</u> (*ultrasounds and blood work*) Specialist visit (*anesthesia*)

| Total Example Cost \$ | 12,700 |
|-----------------------|--------|

In this example, Peg would pay:

| <u>Cost Sharing</u> | | |
|----------------------------|---------|--|
| <u>Deductibles</u> | \$1,850 | |
| <u>Copayments</u> | \$0 | |
| Coinsurance | \$1,700 | |
| What isn't covered | | |
| Limits or exclusions | \$60 | |
| The total Peg would pay is | \$3,560 | |

Managing Joe's Type 2 Diabetes (a year of routine in-network care of a wellcontrolled condition)

| The <u>plan's</u> overall <u>deductible</u> | \$1,850 |
|---|---------|
| Specialist coinsurance | 20% |
| Hospital (facility) <u>coinsurance</u> | 20% |
| Other coinsurance | 20% |
| | |

This EXAMPLE event includes services like:Primary care physicianoffice visits (includingdisease education)Diagnostic tests (blood work)Prescription drugsDurable medical equipment (glucose meter)

| Fotal Example Cost\$5,600 |
|---------------------------|
|---------------------------|

In this example, Joe would pay:

| <u>Cost Sharing</u> | | |
|----------------------------|---------|--|
| Deductibles | \$1,850 | |
| <u>Copayments</u> | \$0 | |
| <u>Coinsurance</u> | \$700 | |
| What isn't covered | | |
| Limits or exclusions | \$20 | |
| The total Joe would pay is | \$2,570 | |

Mia's Simple Fracture (in-network emergency room visit and follow up care)

| The plan's overall deductible | \$1,850 |
|---------------------------------|---------|
| Specialist coinsurance | 20% |
| Hospital (facility) coinsurance | 20% |
| Other coinsurance | 20% |

This EXAMPLE event includes services like:

Emergency room care (including medical supplies) Diagnostic test (x-ray) Durable medical equipment (crutches) Rehabilitation services (physical therapy)

In this example, Mia would pay:

| Cost Sharing | |
|----------------------------|---------|
| Deductibles | \$1,850 |
| <u>Copayments</u> | \$0 |
| Coinsurance | \$200 |
| What isn't covered | |
| Limits or exclusions | \$0 |
| The total Mia would pay is | \$2,050 |

| Health care coverage is important for everyone. | | | |
|---|--|---|--|
| We provide free communication aids and services for anyone will on the basis of race, color, national origin, sex, generation of the basis of race. | ith a disability or who der identity, age,sex | o needs language assistance. We do not discriminate rual orientation, health status or disability. | |
| To receive language or communication assis | stance free of charg | e, please call us at 855-710-6984. | |
| If you believe we have failed to provide a service, or think we h | have discriminated in | another way, contact us to file a grievance. | |
| Office of Civil Rights Coordinator 300 E. Randolph St. | | 855-664-7270 (voicemail) 855-661-6965 | |
| 35th Floor Chicago, Illinois 60601 | Fax: | 855-661-6960 | |
| You may file a civil rights complaint with the U.S. Departme | ent of Health and Hu | man Services, Office for Civil Rights, at: | |
| U.S. Dept. of Health & Human Services 200 Independence Avenue SW | Phone: TTY/TDD: | 800-368-1019 800-537-7697 | |
| Room 509F, HHH Building 1019 Washington, DC 20201 | Complaint Portal: | https://ocrportal.hhs.gov/ocr/portal/lobby.jsf http://www.hhs.gov/ocr/office/file/index.html | |

If you, or someone you are helping, have questions, you have the right to get help and information in your language at no cost. To talk to an interpreter, call 855-710-6984.

| Si usted o alguien a quien usted está ayudando tiene preguntas, tiene derecho a obtener ayuda e información en su idioma sin costo alguno. Para hablar con un intérprete, llame al 855-710-6984. |
|--|
| إن كان لديك أو لدى شخص تساعده أسنلة، فلديك الحق في الحصول على المساعدة والمعلومات الضرورية بلغتك من دون اية تكلفة. للتحدث مع مترجم فوري، اتصل على الرقم 6984-855-710. |
| 如果您,或您正在協助的對象,對此有疑問,您有權利免費以您的母語獲得幫助和訊息。 洽詢一位翻譯員,請撥電話 號碼 855-710-6984。 |
| Si vous, ou quelqu'un que vous êtes en train d'aider, avez des questions, vous avez le droit d'obtenir de l'aide et l'information dans votre langue à aucun coût. Pour parler à un interprète, appelez 855-710-6984. |
| Falls Sie oder jemand, dem Sie helfen, Fragen haben, haben Sie das Recht, kostenlose Hilfe und Informationen in Ihrer Sprache zu erhalten. Um mit einem Dolmetscher zu sprechen, rufen Sie bitte die Nummer 855-710-6984 an. |
| જી તમને અથવા તમે મદદ કરી રહ્યા હોય એવી કોઈ બીજી વ્યક્તિને એસ.બી.એમ. કાયેકમ બાબતે પ્રશ્નો હોય.તો તમને વિના ખર્ચે.તમારી ભાષામાં મદદ અને માહેતી મેળવવાનો ફક્ક છે. દુભાષિયા સાથે વાત કરવા માટે આ નંબર 855-710-6984 પર કૉલ કરો. |
| यदि आपके, या आप जिसकी सहायता कर रहे हैं उसके, प्रश्न हैं, तो आपको अपनी भाषा में निःशुल्क सहायता और जानकारी प्राप्त करने का अधिकार है। किसी अनुवादक से बात करने के लिए 855-710-6984 पर कॉल करें ।. |
| Se tu o qualcuno che stai aiutando avete domande, hai il diritto di ottenere aiuto e informazioni nella tua lingua gratuitamente. Per parlare con un interprete, puoi chiamare il numero 855-710-6984. |
| 만약 귀하 또는 귀하가 돕는 사람이 질문이 있다면 귀하는 무료로 그러한 도움과 정보를 귀하의 언어로 받을 수 있는 권리가 있습니다. 통역사가 필요하시면 855-710-6984 로 전화하십시오. |
| T'áá ni, éí doodago ła'da bíká anánílwo'ígíí, na'ídíłkidgo, ts'ídá bee ná ahóóti'i' t'áá níík'e níká a'doolwoł dóó bína'ídíłkidígíí bee nił h odoonih. Ata'dahalne'ígíí bich'į' hodíílnih kwe'é 855-710-6984. |
| اگر شما، یا کسی که شما به او کمک می کنید، سؤالی داشته باشید، حق این را دارید که به زیان خود، به طور اریگان کمک و اطلاعات دریافت نمایید. جهت گفتگو با یک مترجم شفاهی، با شماره 6984-710-855 تمان حاصل نمایید. |
| Jeśli Ty lub osoba, której pomagasz, macie jakiekolwiek pytania, macie prawo do uzyskania bezpłatnej informacji i pomocy we własnym języku. Aby porozmawiać z tłumaczem, zadzwoń pod numer 855-710-6984. |
| Если у вас или человека, которому вы помогаете, возникли вопросы, у вас есть право на бесплатную помощь и информацию, предоставленную на вашем языке. Чтобы связаться с переводчиком, позвоните по телефону 855-710-6984. |
| Kung ikaw, o ang isang taong iyong tinutulungan ay may mga tanong, may karapatan kang makakuha ng tulong at impormasyon sa iyong wika nang walang bayad. Upang makipag-usap sa isang tagasalin-wika, tumawag sa 855-710-6984. |
| اگر آپ کو، یا کسی ایسے فرد کو جس کی آپ مدد کرر ہے ہیں، کوئی سوال در پیش ہے تو، آپ کو اپنی زبان میں مفت مدد اور معلومات حاصل کرنے کا حق ہے۔ مترجم سے بات کرنے کے لیے، 6984-710-855 پر کال کریں۔ |
| Nêu quý vị, hoặc người mà quý vị giúp đờ, có câu hỏi, thì quý vị có quyên được giúp đờ và nhận thông tin bằng ngôn ngữ của mình miễn phi. Đề nói chuyện với một thông dịch viên, gọi 855-710-6984. |
| |