

SUMMARY ANNUAL REPORT FOR MOTOROLA SOLUTIONS HEALTH AND WELFARE PLAN

This is a summary of the annual report of the Motorola Solutions Health and Welfare Plan, EIN 36-1115800, Plan No. 510, for the period 01/01/2023 through 12/31/2023. The annual report has been filed with the Employee Benefits Security Administration, U.S. Department of Labor, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

Motorola Solutions, Inc. has committed itself to pay certain self-insured medical, prescription drug, health flexible spending account, short-term disability and severance claims incurred under the terms of the plan.

Insurance Information

The plan has contracts with Vision Service Plan, MetLife Legal Plans, Cigna Health and Life Insurance Company, Kaiser Foundation Health Plan of the Northwest, Kaiser Foundation Health Plan of Washington, Metropolitan Life Insurance Company, Kaiser Foundation Health Plan of Georgia, Inc., Hawaii Medical Service Association, Kaiser Foundation Health Plan of the Mid-Atlantic States, Inc., Kaiser Foundation Health Plan Inc, Reliastar Life Insurance Company, Prudential Insurance Company of America, Kaiser Foundation Health Plan of Colorado, and Teladoc Health, Inc. to pay medical, prescription drug, dental, vision, life insurance, short-term disability, long-term disability, accidental death and dismemberment, employee assistance program, legal, critical illness, accident, hospital indemnity and expert medical opinion claims incurred under the terms of the plan. The total premiums paid for the plan year ending 12/31/2023 were \$17,521,169.

Your Rights To Additional Information

You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report:

- insurance information, including sales commissions paid by insurance carriers;

To obtain a copy of the full annual report, or any part thereof, write or call the office of Motorola Solutions, Inc. at 500 W. Monroe, 41st Floor, Chicago, IL, 60661 or by telephone at (224) 501-1605.

You also have the legally protected right to examine the annual report at the main office of the plan (Motorola Solutions, Inc., 500 W. Monroe, 41st Floor, Chicago, IL, 60661) and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: Public Disclosure Room, Room N1513, Employee Benefits Security Administration, U.S. Department of Labor, 200 Constitution Avenue, N.W., Washington, D.C. 20210.