

SUMMARY ANNUAL REPORT FOR MOTOROLA SOLUTIONS HEALTH AND WELFARE PLAN

This is a summary of the annual report of the Motorola Solutions Health and Welfare Plan (Employer Identification Number 36-1115800, Plan Number 510) for the plan year 01/01/2022 through 12/31/2022. The annual report has been filed with the Employee Benefits Security Administration, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

Motorola Solutions, Inc. has committed itself to pay certain health, prescription drug, severance pay, flexible spending account and temporary disability claims incurred under the terms of the plan.

Insurance Information

The plan has insurance contracts with Kaiser Foundation Health Plan of Georgia, Hawaii Medical Service Association, Kaiser Foundation Health Plan of The Mid-Atlantic, Kaiser Foundation Health Plan Inc, Reliastar Life Insurance Company, Prudential Insurance Company of America, Kaiser Foundation Health Plan of Colorado, Teladoc Health, Inc., Vision Service Plan, Metlife Legal Plans, Cigna Health and Life Insurance Company, Kaiser Foundation Health Plan of The Northwest, Kaiser Foundation Health Plan of Washington and Metropolitan Life Insurance Company to pay certain health, prescription drug, life insurance, accidental death and dismemberment, accident, critical illness, temporary disability, long-term disability, expert medical opinion, dental, vision, legal, employee assistance program claims incurred under the terms of the plan. The total premiums paid for the plan year ending 12/31/2022 were \$16,653,500.

Your Rights to Additional Information

You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report:

1. Insurance information, including sales commissions paid by insurance carriers.

To obtain a copy of the full annual report, or any part thereof, write or call Motorola Solutions, Inc., the plan administrator, at 500 W. Monroe, 43rd Floor, Chicago, IL 60661 and phone number, (224) 501-1605.

You also have the legally protected right to examine the annual report at the main office of the plan: 500 W. Monroe, 43rd Floor, Chicago, IL 60661, and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: Public Disclosure Room, Room N-1513, Employee Benefits Security Administration, U.S. Department of Labor, 200 Constitution Avenue, N.W., Washington, D.C. 20210.