

## \$500 Deductible Plan for Employees Earning Less than \$60,000

We offer a \$500 Deductible Plan for employees who make \$60,000 or less a year. This plan offers a lower deductible and lower contributions than our other Preferred Provider Organization (PPO) Plan, the \$1,250 Deductible Plan, making coverage more affordable. The chart below provides an overview of the \$500 Deductible Plan and the coverage it provides.

Plan Name	\$500 Deductible Plan
Preventive care	Covered at 100% when you use an in-network provider, so you pay nothing
Deductible (In-Network/Out-of-Network) <ul style="list-style-type: none"> <li>• Single</li> <li>• Family</li> </ul>	\$500/\$1,000 \$1,000/\$2,000
Out-of-Pocket Maximum (In-Network/Out-of-Network) <ul style="list-style-type: none"> <li>• Single</li> <li>• Family</li> </ul>	\$2,000/\$4,000 \$4,000/\$8,000
Coinsurance	You pay 20%, plan pays 80%
Office visit	You pay a \$20 copay for a primary care visit and a \$40 copay for a specialist visit
Emergency room visit	You pay a \$150 copay
Prescriptions (In-Network)	
Retail – 30-day supply <ul style="list-style-type: none"> <li>• Generic</li> <li>• Formulary</li> <li>• Nonformulary</li> </ul>	<ul style="list-style-type: none"> <li>• Up to \$10</li> <li>• Up to \$30</li> <li>• Up to \$50</li> </ul>
Mail order – 90-day supply <ul style="list-style-type: none"> <li>• Generic</li> <li>• Formulary</li> <li>• Nonformulary</li> </ul>	<ul style="list-style-type: none"> <li>• Up to \$20</li> <li>• Up to \$60</li> <li>• Up to \$100</li> </ul>

Questions? To learn more about all your benefit options, visit [benefits.motorolasolutions.com](https://benefits.motorolasolutions.com). You can also contact the Motorola Solutions Benefits Center at (855) 727-8189. Benefits counselors are available Monday through Friday, 6 a.m. – 8 p.m. Central Time.