

Group Term Life Amendment #2

Securian Life Insurance Company

400 Robert Street North • St. Paul, Minnesota 55101-2098

To be attached to and made a part of Group Policy number 70536, issued by Securian Life Insurance Company to Motorola Solutions, Inc. This amendment is effective as of January 1, 2026. Continued payment of premiums shall constitute acceptance of the conditions stated in this amendment.

1. A Value Added Services Policy Rider EdF97039 4-2026 is added to the Policy.
2. The maximum amount of Basic Life insurance for Class 1 is increased to \$1,500,000.
3. Expatriates are added to the policy. As a result, the "GROUP" section on the Certificate Specifications Page is amended to read as follows:

GROUP: The group is composed of all active employees of the policyholder and its associated companies working in the United States, designated expatriates, and designated retirees in the following class:


Class 1 All Active Employees

The employer agrees to report, in writing, exposure of any designated expatriates working outside of the United States. The report must include the name of each insured person, his or her locations, and anticipated duration of domicile outside of the United States.

As a result of this amendment, the following changes are made to the Group Policy:

- The Certificates of Insurance Schedule is replaced in its entirety with the attached Certificates of Insurance Schedule.
- The Group Term Life Certificate of Insurance bearing the date of January 1, 2026 replaces the prior attached certificate.

Agreed to by Securian Life Insurance Company on April 9, 2026.

By  JS
Vice President and Actuary

Certificates of Insurance Schedule

The following Certificates of Insurance are attached to and made a part of this policy:

Current Certificates

<u>Certificate Title</u>	<u>Certificate Form Number</u>	<u>Applies To</u>	<u>Effective Date</u>
Employee Group Term Life Certificate of Insurance	14-31702	All Classes	January 1, 2026

Historic Certificates (if any)

<u>Certificate Title</u>	<u>Certificate Form Number</u>	<u>Applies To</u>	<u>Effective Date</u>
Employee Group Term Life Certificate of Insurance	14-31702	All Classes	January 1, 2022
Employee Group Term Life Certificate of Insurance	14-31702	All Classes	January 1, 2025

Value Added Services Policy Rider

Securian Life Insurance Company • A Stock Company
400 Robert Street North • St. Paul, Minnesota 55101-2098

GENERAL INFORMATION

This rider is attached to and made a part of Policy No: 70536 Policyholder: Motorola Solutions, Inc. This rider is subject to all terms, provisions, limitations, and exclusions in the group policy unless otherwise expressly provided herein. Coverage under this rider is effective on the Policy Effective Date shown on the policy cover page.

ADDITIONAL SERVICES UNDER THE GROUP POLICY

As mutually agreed by the policyholder and us, additional services will be made available to insureds or their beneficiaries under the group policy to which this rider is attached.

Additional services offered under the group policy to which this rider is attached may include additional resources for financial wellness and education, legacy planning and family benefit enhancement, among others. For some additional services, we may engage a third-party service provider. It is the sole responsibility of the service provider to satisfactorily provide for such services.

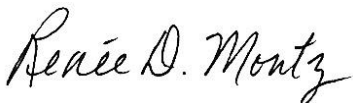
TERMINATION

We reserve the right to discontinue any additional service described in this rider with 30 days prior written notice to you. You may discontinue any additional service described in this rider at any time by giving us 30 days advance notice.

This rider terminates upon the earlier of:

- (1) the date the group policy to which it is attached terminates; or
- (2) the date requested by you to cancel this rider for your plan.

SERVICES OFFERED IN THIS RIDER ARE IN ADDITION TO ANY BENEFITS DESCRIBED IN THE CERTIFICATE OF INSURANCE AND IN NO WAY ALTER THE BENEFITS PROVIDED THEREIN



Secretary



President

Group Term Life Amendment #1

Securian Life Insurance Company

400 Robert Street North • St. Paul, Minnesota 55101-2098

To be attached to and made a part of Group Policy number 70536, issued by Securian Life Insurance Company to Motorola Solutions, Inc. This amendment is effective as of January 1, 2025. Continued payment of premiums shall constitute acceptance of the conditions stated in this amendment.

A one-time open enrollment guaranteed issue opportunity is added to the policy as follows:

**ONE TIME OPEN
ENROLLMENT:**

The employer will hold a one-time open enrollment in the fourth quarter of 2024. During this enrollment, the following elections will not require evidence of insurability:


- An employee may elect for the first time or increase existing supplemental life insurance up to the guaranteed issue limit of three times annual earnings.

Coverage will be effective on January 1, 2025 following the one-time open enrollment, subject to the actively at work requirement for employees.

As a result of this amendment, the following changes are made to the Group Policy:

- The Certificates of Insurance Schedule is replaced in its entirety with the attached Certificates of Insurance Schedule.
- The Group Term Life Certificate of Insurance bearing the date of January 1, 2025 replaces the prior attached certificate.

Agreed to by Securian Life Insurance Company on August 26, 2024.

By  SLS
Vice President and Actuary

Certificates of Insurance Schedule

The following Certificates of Insurance are attached to and made a part of this policy:

Current Certificates

<u>Certificate Title</u>	<u>Certificate Form Number</u>	<u>Applies To</u>	<u>Effective Date</u>
Employee Group Term Life Certificate of Insurance	14-31702	All Classes	January 1, 2025

Historic Certificates (if any)

<u>Certificate Title</u>	<u>Certificate Form Number</u>	<u>Applies To</u>	<u>Effective Date</u>
Employee Group Term Life Certificate of Insurance	14-31702	All Classes	January 1, 2022

Group Term Life Insurance Policy

Securian Life Insurance Company • A Stock Company
400 Robert Street North • St. Paul, Minnesota 55101-2098



POLICYHOLDER: Motorola Solutions, Inc.
POLICY NUMBER: 70536
POLICY SITUS: This policy was issued and delivered in Illinois.
POLICY EFFECTIVE DATE: January 1, 2022
POLICY ANNIVERSARY DATE: January 1 of each year beginning January 1, 2023
POLICY PREMIUM DUE DATE(S): The first day of each month

Read Your Policy Carefully

This policy was issued to the policyholder on the effective date shown above. We promise to pay the benefits provided by this policy, subject to its conditions,

limitations, and exceptions. We make this promise and issue this policy in consideration of the application for this policy and the payment of the premiums.

Signed for Securian Life Insurance Company at St. Paul, Minnesota on the effective date.

Secretary

President

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GROUP TERM LIFE INSURANCE POLICY • NONPARTICIPATING

Certificates of Insurance Schedule

The following Certificates of Insurance and Certificate Endorsements (if any) are attached to and made a part of this policy:

<u>Certificate Title</u>	<u>Certificate Form Number</u>	<u>Applies To</u>	<u>Effective Date</u>
Employee Group Term Life Certificate of Insurance	14-31702	All Classes	January 1, 2022

Definitions

associated company

Any company which is a subsidiary or affiliate of the policyholder which is designated by the policyholder and agreed to by us to participate under this policy.

contributory insurance

Insurance for which an employee is required to make premium contributions.

noncontributory insurance

Insurance for which an employee is not required to make premium contributions.

policyholder

The owner of the group policy as shown on the first page of this policy.

we, our, us

Securian Life Insurance Company.

you, your

The policyholder.

General Information

What is your agreement with us?

This policy and your application contain the entire insurance contract between you and us. Any statements you make will, in the absence of fraud, be considered representations and not warranties. Also, any statement that you make will not be used to void this policy, nor will it be used in our defense if we refuse to pay a claim, unless the statement is contained in your application.

No change or waiver of any provisions of this policy, or any certificate issued under it, will be valid unless made in writing by us and signed by our president, a vice-president, our secretary, or an assistant secretary. No agent or other person has the authority to change or waive any provisions of this policy, or of any certificate issued under it.

Are employees of associated companies eligible for insurance under this policy?

Yes. Employees of associated companies may be eligible for insurance under this policy. You represent any associated company in all transactions pertaining to this policy. Your acts or omissions and every notice given by us to you shall be binding on every associated company. When an associated company ceases its participation under the policy, the policy shall be considered to be terminated for all employees of the associated company. All provisions related to the policy terminating will apply to such employees.

Can this policy be amended?

Yes. The insured's consent is not required to amend this policy or any certificates issued under it. Any amendment will be without prejudice to any claim for benefits incurred prior to the effective date of the amendment.

Premiums

When and how often are premiums due?

Unless we have agreed to some other premium payment procedure, premiums for this policy are remitted to us monthly. Premiums are due on the premium due date as shown on the first page of this policy. We apply premiums consecutively to keep the insurance in force.

Premium contributions for contributory insurance are to be paid to you. The premium contributions by insureds for contributory insurance should be remitted to us as due along with the premiums payable for noncontributory insurance.

How is the premium determined?

The premium will be the premium rate multiplied by the number of \$1,000 units of insurance in force on the date premiums are due. The premium may also be computed by any other method on which you and we agree.

We may change the premium rate:

- (1) on any premium due date following the expiration of any rate guarantee period; or
- (2) on any premium due date following the date that the amount of insurance in force for any one coverage or across coverages changes by more than 25% from that which was used to determine the current rates (active employee coverage and retiree coverage are considered separate coverages, as are basic life, supplemental life, spouse life, child life and AD&D); or
- (3) anytime the policy terms are amended.

What factors do we consider when premium is changed?

If premium is changed, the change will be based upon future estimated or emerging experience, which factors include: interest rates, mortality, taxes, our expenses and profit considerations.

Can a premium be paid after the date it is due?

Yes. This policy has a 31-day grace period. If a premium is not paid on or before the date it is due, that premium may be paid during the 31-day period following the due date. The insurance under this policy will remain in effect during the 31-day grace period.

Can the premium be adjusted?

Yes. An adjustment will be made to the premium on each due date for insurance which was effective or terminated before the most recent due date, but not reflected in prior premium payments, so that the correct premium is paid.

Termination

When does this group policy terminate?

You may terminate this group policy by giving us 31 days prior written notice. We reserve the right to terminate this policy on the earlier of the following to occur:

- (1) 31 days (the grace period) after the due date of any premiums which are not paid; or
- (2) 31 days after we provide you with notice of our intent to terminate this policy.

Additional Information

Are you required to maintain records?

Yes. You are required to maintain adequate records of any information necessary for us to administer this policy. We will have reasonable access to such records in order to administer the policy.

If an administration or clerical error is made in keeping records on or administering the insurance under this policy, it will not affect otherwise valid insurance. A clerical or administrative error, however, does not continue insurance which is otherwise stopped, make insurance effective when it should not have been or change the amount of insurance provided by the

provisions of this policy and no claim shall be paid on amounts put into effect as a result of a past clerical or administrative error. If an error causes a change in premium payment, a fair adjustment will be made.

Will a certificate of insurance be provided for each insured?

Yes. We will provide you with a certificate of insurance for delivery to each insured. The certificate will include information regarding the principal provisions of his or her coverage.

Are you our agent?

No. For all purposes of this policy, neither you, an associated company, nor any administrator you appoint is our agent. We will not be liable for any of your acts or omissions or those of an associated company or administrator.

Will the provisions of this policy conform with state law?

Yes. If any provision in this policy, or in the certificates issued under this policy, is in conflict with the laws of the state governing the policy or the certificates, the provision will be deemed to be amended to conform to such laws.

Does ownership of this policy entitle you to membership in Securian Life Insurance Company's parent company?

No. The ultimate parent company of Securian Life Insurance Company is a mutual insurance holding company. This policy does not entitle you to any holding company membership rights.

Implementation Credit Policy Rider

Securian Life Insurance Company
400 Robert Street North • St. Paul, Minnesota 55101-2098

General Information

This rider is subject to every term, condition, exclusion, limitation and provision of the group policy unless otherwise expressly provided for herein.

What does this rider provide?

This rider provides for an additional benefit to offset the direct and indirect costs that you incur in connection with the insurance coverage offered under the group policy issued by Securian Life.

What is the amount of the implementation credit?

The implementation credit is in an amount equal to the lesser of:

- (1) \$100,000; or
- (2) the direct or indirect costs you incur in connection with the insurance coverage offered under the group policy, provided that such costs are incurred no later than 365 days after the policy effective date.

When will the implementation credit be payable?

We will pay the implementation credit after you have submitted to us reasonably detailed documentation evidencing the cost you incurred in connection with the insurance coverage offered under the group policy. Such documentation must be sent by March 31, 2023.

To whom will we pay the implementation credit?

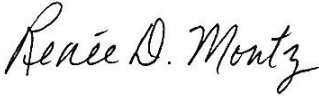
We will pay the implementation credit to you or to an entity you have named to receive it.

Termination

When does this rider terminate?

This rider terminates upon the earlier of:

- (1) the date the group policy to which it is attached terminates; or
- (2) the date requested by you to cancel this rider for your plan.


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