

2025 U.S. COBRA RATES



MOTOROLA SOLUTIONS

MEDICAL OPTIONS

Coverage begins retroactively on the date your employment and active benefits coverage ends.

Monthly COBRA Rates	BCBS & Cigna Plan Rates			Employees earning no more than \$60,000
	\$3750 (HSA)	\$2250 (HSA)	\$1250	\$500
Employee	\$648.90	\$701.73	\$740.42	\$820.37
EE + Spouse/DP	\$1,460.01	\$1,578.90	\$1,665.93	\$1,845.83
EE + Child(ren)	\$1,168.01	\$1,263.11	\$1,332.74	\$1,476.65
Family	\$1,979.14	\$2,140.29	\$2,258.78	\$2,502.14
	Kaiser (Select Locations) Plan Rates			
	\$3750 (HSA)	\$2250 (HSA)	\$1250	
Employee	\$500.77	\$553.16	\$636.92	
EE + Spouse/DP	\$1,201.87	\$1,327.59	\$1,528.61	
EE + Child(ren)	\$901.40	\$995.69	\$1,146.45	
Family	\$1,602.50	\$1,770.11	\$2,038.15	

DENTAL PLAN

Coverage begins retroactively on the date your employment and active benefits coverage ends.

Monthly COBRA Rates	Standard	Enhanced
Employee	\$38.45	\$75.59
Employee + Spouse/Domestic Partner	\$76.88	\$151.18
Employee + Children	\$80.75	\$158.75
Employee + Family	\$115.35	\$226.76

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VISION CARE PROGRAM

Coverage begins retroactively on the date your employment and active benefits coverage ends.

Monthly COBRA Rates	Standard	Enhanced
Employee	\$5.78	\$9.20
Employee + Spouse/Domestic Partner	\$11.57	\$18.40
Employee + Children	\$12.37	\$19.69
Employee + Family	\$19.78	\$31.46

CONTACT INFORMATION

Reimbursement Accounts: HSA, and/or FSA	Aptia 365 Reimbursement Services PH: 866-268-0142 MON - FRI 8am to 9pm EST Website: yourflexbenefits.aptia365.com
Continuation of Benefit Services (COBRA)	Aptia 365 Continuation of Benefits Services PH: 866-268-0142 MON - FRI 8 am to 9 pm EST Fax: 844-890-9653 Website: yourflexbenefits.aptia365.com

For greater details regarding all benefits, please go to benefits.motorolasolutions.com or <https://yourflexbenefits.aptia365.com/aptia/client-resources>

This summary represents general information regarding the Plans and policy provisions available at Motorola Solutions. You should not rely on this information other than as a general summary of the features of the Plans or policies. In the event of any difference between the terms of this Summary and the Plan documents or policies, the terms of the Plan documents or policies shall control.